

FOR IMMEDIATE RELEASE: Thursday, June 25, 2026

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Event photos available [HERE](#), courtesy of Nortei Dowuona

U.S. Senator Chris Murphy stands with workers to introduce landmark Living Wage For All Act

Senate introduction marks major milestone for growing national movement demanding wages that meet the real cost of living, as low wages and high costs crush the workers of America

WASHINGTON — Workers, labor leaders, economic justice advocates, and members of the U.S. Senate gathered today on the East Front of the U.S. Capitol to introduce the **Living Wage For All Act**, a bold federal proposal to ensure that every worker earns enough to support themselves and their families. The bill would raise the federal minimum wage for all workers to \$25 per hour.

At a moment when people across the country are being crushed by the rising costs of housing, food, healthcare, and childcare, and [45% of American workers](#) make less than \$25 an hour, the Living Wage For All Act offers a powerful and urgent solution: one job should be enough. The bill is sponsored by **U.S. Senator Chris Murphy (D-CT)** and was crafted in partnership with [One Fair Wage](#) and the [Living Wage For All Coalition](#), who are leading the national movement of low-wage workers fighting for a living wage.

“If you work full time in this country, you should be able to afford to live. But wages are so low that parents work 60 hours a week and still aren’t sure if they’ll have lunch money for their kids,” said **Senator Murphy**. “Our economy is not working for people and we have to put forward solutions that are as big as the problems American families are facing.”

Following the launch of the [federal \\$25 minimum wage bill](#) in the House in April, the Senate introduction elevates living wages as a defining economic and political issue: one that workers are organizing around, voters overwhelmingly support, and candidates can champion and win on at every level of government. Today’s milestone continues building the foundation for a national movement for a living wage heading into 2028.

“This is what happens when a worker-led movement reaches Washington. For years, workers from California to Connecticut have organized for \$25 an hour, not because it’s bold but because it’s what it takes to live. Today, the Senate caught up to them,” said

Saru Jayaraman, President of One Fair Wage. “The Living Wage For All Act does what no federal wage bill ever has: it sets a real floor, indexes it so it can never be frozen again, and ends every subminimum wage for tipped workers, youth workers, and workers with disabilities, so that 'for all' finally means for all. One Fair Wage and more than 100 partner organizations are proud to stand with Senator Murphy to carry this fight into the Senate. One job should be enough to live on. When work pays, democracy begins to work again.”

The bill would increase the federal minimum wage from \$7.25 per hour to \$25 per hour over the next several years, including an increase to \$12 per hour in the first year of enactment. The proposal would also eliminate all subminimum wages for tipped workers, youth workers and workers with disabilities, who are currently paid as little as \$2.13 an hour in several states. And a built-in wage adjustment would keep the federal floor aligned with typical wages across the economy to prevent future wage stagnation.

The Living Wage For All Act is co-sponsored by **U.S. Senators Richard Blumenthal (D-Conn.), Sen. Andy Kim (D-N.J.), and Sen. Ron Wyden (D-Ore.)**, and is endorsed by labor unions and advocacy organizations across the country including One Fair Wage, NAACP, National Education Association, National Action Network (NAN), Center for Popular Democracy, SEIU International, American Federation of Teachers, Retail, Wholesale & Department Store Union (RWDSU), 1199SEIU United Healthcare Workers East, UnidosUS, Southern Poverty Law Center, Common Cause, National Organization for Women, Center for Law and Social Policy (CLASP), Alliance for a Just Society, Sunrise Movement, Our Revolution, Patriotic Millionaires, and Voices for Progress.

“A living wage is about the kind of society we want — one where one job is enough; where if you work hard you will have a pathway to a life you and your family can live on. This hugely impacts education,” said **Randi Weingarten, President of the American Federation of Teachers.** “When educators must work two and four jobs to make ends meet, how can they focus on their students? A true living wage is essential — and long overdue — to restoring dignity for workers, supporting families, and ensuring people can fully participate in their communities and in our democracy.”

The introduction of the Living Wage For All Act reflects a growing national movement, following a string of high-profile electoral victories for candidates who have made a \$25 an hour minimum wage central to their campaigns. At the same time, workers and advocates are organizing at the state and local levels across the country to build an economy where every job pays enough to live on.

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[One Fair Wage](#) is a national organization of nearly 300,000 workers which advocates for a full, fair minimum wage for all workers, with tips on top. The organization works across the country to advance policies that raise wages, improve working conditions, and ensure economic security for millions of workers. One Fair Wage manages and convenes the [Living Wage For All Coalition](#).